

Training Policy Statement

PowerPlus Energy aims to provide high-quality, no-cost training courses to support the ongoing development of professionals in the renewable energy industry, to ensure they possess the necessary skills and knowledge to effectively advance in the electrical sector. This policy applies to all training courses offered by PowerPlus Energy, including in-person, virtual, and hybrid formats.

OBJECTIVES

- Deliver comprehensive and up-to-date training to meet industry standards.
- Foster continuous professional development.
- Support the renewable energy industry's growth and sustainability.

CONSIDERATIONS AND INCLUSIONS

Cost: All training is provided at no cost to participants unless specified. Materials, resources, and access to necessary tools are included.

Eligibility: Courses are open to professionals in the renewable industry, including electricians, technicians, engineers, and other relevant stakeholders.

Quality Assurance: Courses are written and reviewed by industry experts to ensure accuracy and relevance. Regular updates are made to incorporate the latest advancements and best practices.

Assessment and Certification: Participants undergo assessments to evaluate their understanding and competency. Upon passing participants receive certification, recognised by industry bodies.

Feedback and Improvement: Feedback is actively sought and used to improve course content and delivery.

TRAINING PROCEDURE

- 1. Registration and Enrollment:** Completed via online training event pages unique to each course. Confirmation is sent via email with relevant material.
- 2. Course Delivery:** Courses are delivered through a blend of lectures, interactive sessions, and hands-on practice (where applicable). Virtual courses will be conducted via a secure and user-friendly platform.
- 3. Attendance and Participation:** Participants are expected to attend all scheduled sessions and actively engage where required. Attendance is recorded, and participants must meet minimum attendance requirements to receive certification.

- 4. Assessment and Certification:** These may include quizzes, practical exercises, and final exams. A passing grade is required to receive a final certificate.
- 5. Support and Resources:** Participants will have access to supplementary materials, including manuals, videos, and online e-sources. Instructors and support staff are available to provide assistance and answer questions throughout the course.
- 6. Feedback:** At the end of each course, participants will be requested to complete a feedback form.

TERMS AND CONDITIONS

PowerPlus Energy does not discriminate based on race, gender, age, disability, or any other protected characteristic. All participants are treated with respect and given equal opportunities to learn and succeed.

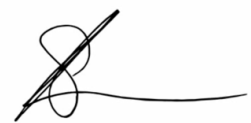
Personal information collected during registration and training will be kept confidential and used solely for training purposes. PowerPlus Energy complies with all relevant data protection regulations.

Participants are expected to behave professionally and respectfully towards instructors and fellow participants. Any form of harassment or disruptive behaviour will not be tolerated and may result in removal from the course.

PowerPlus Energy reserves the right to cancel or reschedule courses due to unforeseen circumstances. Participants will be notified promptly and offered alternative dates or courses.



Shane Pollard
General Manager



Simon Ceglinski
Training and Projects
Manager